

## **Guidelines for CW Staff and Volunteers**

*Making Disciples of Jesus Christ who love God, love others, and serve the world*

### **I. Love God (Discipleship)**

A. At First Methodist Mansfield, we see each person's spiritual walk as top priority. We believe that holiness (the pursuit of following Jesus) is something to be pursued by every disciple of Christ. As a CW staff and volunteer, we are held to a high standard when it comes to our relationship with Jesus. We seek to support our CW staff and volunteers through prayer and accountability touchpoints, growing in our loving relationships with Jesus Christ together.

1. CW Staff and Volunteers are encouraged to attend monthly Discipleship Touchpoints with their leader. In addition to a time of prayer, a "Spiritual Practices Weekly Plan" will be co-created, tracked, and celebrated at each monthly DT (Discipleship Touchpoint).
2. CW Staff and Volunteers are encouraged to live a life of integrity in and outside of the church that reflects Biblical standards.

### **II. Love Others (Leadership)**

A. At First Methodist Mansfield, we believe that the best form of leadership is self-leadership. We place a high standard on conduct that reflects Biblical teaching. We also believe that leadership is best expressed when we are personally allowing the Holy Spirit to lead us in our own lives. We can only lead as well as we lead ourselves. We place a high standard on how we are to treat other team members, seeing them as children of God worthy of respect. As leaders at First Methodist Mansfield, we will remember that we have been entrusted with the shepherding of souls.

1. CW Staff and Volunteers will strictly refrain from gossip or foul language that is not consistent with Christian standards. If there is a concern or problem that arises, contact your leader directly.
2. CW Staff and Volunteers will speak respectfully to all team members, honoring one another above ourselves. Words of hurtful intent towards others will not be tolerated.
3. CW Staff and Volunteers are encouraged and empowered to connect with the congregation in which they lead, drawing them to the heart of God.

### III. Serve the World (Stewardship)

A. At First Methodist Mansfield, we believe that God gifts every single one of us with different talents and abilities to use for His glory. As faithful followers of Christ, we seek to give our best to God in all that we do. This is also true with our giftings of musical ability. CW staff and volunteers are committed to growth and development as musicians. We will dedicate our God given gifts and talents to personal worship, as well as leading others into a place of worshipping God.

1. CW Staff and Volunteers will practice setlists prior to weekly rehearsals for given services. CW staff and volunteers will bring inspiration to rehearsals through prayer, preparation, and contribution. CW staff and volunteers will commit to attending all scheduled and agreed upon rehearsals. If a personal conflict arises, contact the Worship Leader assigned to that service as soon as possible (preferably prior to rehearsal).
2. CW Staff and Volunteers are encouraged to seek opportunities/classes for ongoing growth and development. For those looking for ways to grow in your craft but are unsure about next steps, contact your leader for guidance.

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3. CW Staff and Volunteers will support growth among our CW Team through mentoring and encouraging new CW members and volunteers by loving God and serving others.